

Amendments to the Model Code of Practice: *First Aid in the Workplace*

Page/s	Change
Throughout	'Person conducting a business or undertaking' changed to PCBU except for the first reference in each chapter.
Throughout	Added "WHS Act" or "WHS Regulations" to legislation references.
Throughout	Moved text in relation to legislation out of the reference box but included the full name of the relevant section of the Act or regulation.
Throughout	Minor updates to language and style.
Throughout	Updated formatting.
5	Removed section on the meaning of key terms.
5-8	Replaced "you" and "your" with PCBU or duty holder for chapter 1.
8	Reworded the section on duty to consult workers.
8	Reworded first paragraph of consulting, co-operating and co-ordinating with other duty holders.
9	Added "To meet your duty" and "to provide access to first aid equipment, facilities and trained first aiders you,"
9	Inserted cross reference to Appendix C.
9	Table 1 added "or on uneven or slippery surfaces" to line on working at height.
10	Table 1 reworded the potential harm for extreme temperatures.
10	Table 1 inserted "Ultraviolet (UV) radiation from the sun can cause sunburn, skin cancers and eye damage."
10	Table 1 reworded the potential harm for violence.
10	Table 1 added crush injuries to potential harm from animals.
10	Deleted "that has already been obtained to assist in controlling risks at the workplace"
10	Moved reference to WHS Regulations and deleted "Manufacturers, importers and"
10	Deleted "small number of" from workers dispersed over a wide area.
11	Reworded section on distance from ambulance and hospitals.
11	Changed heading for section 2.3.
11	Improved examples of others who need to be considered in determining first aid requirements.
12	Inserted "where work involves machinery or chemicals. For example,"
12	Inserted extra examples.



Page/s	Change
13	Inserted "All workers must have access to first aid equipment including in"
14	Part 3.2 Deleted "standardised".
14	Images redrawn so arrow on the second image points away from the first aid cross not towards it.
14	Images moved under text.
14	In the section on automated external defibrillators added: <p>"While cardiopulmonary resuscitation (CPR) can prolong life, defibrillation is the only way to restore a heart with a fatal heart rhythm back to a normal heart rhythm.</p> <p>You should consider providing an AED if there is a risk to workers at your workplace from electrocution, there would be a delay in ambulance services arriving at the workplace, or where there are large numbers of members of the public.</p> <p>AEDs are designed to be used by trained or untrained people. They provide audible step by step instruction on how to use them and how to perform CPR. They can detect whether they have been applied correctly and will instruct whether defibrillation is appropriate. Most AEDs will also keep records once they are activated including some vital signs and whether shocks have been recommended and administered."</p>
15	Added "emergency" to the descriptions of eye wash and shower equipment. Reordered information. Inserted "to flush chemicals, foreign objects or substances from the eyes or body."
16	Inserted cross reference to part 3.1.
17	Reworded paragraph about jointly providing first aid.
17-18	Updated first aid courses.
18	Inserted "or others at the workplace"
18	Changed example to "existing medical conditions"
18	Inserted "remote high risk workplaces – one first aider for every 10 workers."
19	Deleted <i>"i.e. their workplace is their vehicle and the places they visit in the course of their work"</i>
19	Reordered dot points in 3.6.
20	Inserted "asthma, diabetes, heart conditions or"
20	Inserted "Further information is available from the Office of the Australian Information Commissioner."
20	Reworded text following reference to WHS Regulation 43.
21	Inserted "your workers with any information necessary to protect their health and safety while carrying out work. This would include" and "where and how to access.



Page/s	Change
22	Added header row and check boxes to list.
24-25	Inserted glossary.
27	Changed “hazard” to “risk” in steps 1 and 2.
27	Inserted “Do any workers or others have pre-existing medical conditions?”
27	Changed the split of information in step 3. Grouped first aid kits and facilities and made first aid procedures separate.
28	Added Appendix C – First aid requirements summary.
30	Inserted “breathing difficulty” into the description of a previous incident
30	Split noise and manual handling into separate hazards. Grouped Safety data sheet information with Solvents and disinfectants. Added column on first aid implications.
31	Inserted a row for Additional equipment and added “Emergency eye wash equipment”
32	Inserted gloves “(nitrile is a latex free rubber suitable for people with latex allergies)” after “disposable nitrile examination gloves.
33	Inserted “These may also require your first aiders to have additional training”
34	Inserted “10 cm” and “for snake bites” in relation to crepe bandages.
34	Changed “work” and “injuries” to “module”
35	Amended the opening paragraphs of Appendix F. When providing first aid to an injured or ill person, first aiders could come into contact with blood or bodily substances. These can transfer infections to the first aider or other people they treat. First aiders should assume they could be exposed to infection and take standard precautions when handling blood and bodily substances to protect themselves and others from infection risk.
35	Amended second paragraph under Providing first aid safely to: You should establish procedures to “protect first aiders and others from infection risk from the provision of first aid and contact with” blood or body substances.”
35	Changed recommendation to offer first aiders hepatitis B vaccinations to offering vaccinations in line with the Australian Immunisation Handbook.
36	Amended the section on contaminated items to reflect that some items may be disinfected and used again.

