

Amendments to the Model Code of Practice: *Work Health and Safety Consultation, Cooperation and Coordination*

Page/s	Change
Throughout	'Person conducting a business or undertaking' changed to PCBU except for the first reference in each chapter
Throughout	Added "WHS Act" or "WHS Regulations" to legislation references
Throughout	Moved text in relation to legislation out of the reference box but included the full name of the relevant section of the Act or regulation
Throughout	Minor updates to language and style
Throughout	Updated formatting
1-2	Updated to match new template
5	Updated to consistent wording
5	Deleted information on complying with requirements in another way.
5	Deleted information on the code being developed under the IGA
5	Delete information about the model Code being endorsed by ministers
5-6	Under 'Scope and application' stated intended audience is a person conducting a business or undertaking but may be read by others. Reordered some paragraphs.
6	Inserted text regarding the references to the Act and Regs
7	Added opening line for part 1.1 (Who has duties in relation to consultation, co-operation and co-ordination?).
8	Added duties for designers, manufacturers, importers and suppliers of plant, substances or structures.
8	Moved duties of principal contractor under separate heading.
9	Cross reference to interpretive guidelines on officers.
10	Deleted example.
10	Added cross reference to Appendix
10	Amended title of part 2.1 (Managing work health and safety risks).
10	Added line to paragraph 2 of Part 2.1
11	Amended wording to first line on page.
11	Amended title of part 2.3 (Making changes affecting work health and safety).
11	Amended wording of first line of 2.3.
11	Amended title of part 2.4 (Developing work health and safety procedures).



Page/s	Change
11	Inserted “both legislative and workplace specific”.
11-12	Added title and reworded section on issue resolution.
13	Added dot point.
14-15	Moved line from part 3.4 to part 3.3.
15	Amended first paragraph under 3.5.
15	Inserted reference to the Guide How to determine what is reasonably practicable to meet a health and safety duty.
15	Added example of a requirement for consultation in the WHS Regulations.
16	Inserted additional dot points.
17	Inserted line below dot points
17	Removed two lines under 4.1 (What kind of consultation is best for your workplace?).
18	Reworded first paragraph of 4.2.
19	Removed line in reference to section 52(3).
19	Changed wording in reference to section 54.
19	Inserted “to elect a health and safety representative”.
20	Inserted reference to workers representation and participation guide.
20	Changed reference to section 75.
20	Reworded paragraph under reference to section 78.
20	Inserted “If agreement cannot be reached anyone involved in the process can ask the regulator to appoint an inspector to assist. The inspector’s decision is taken to be the decision of you, as the PCBU and the workers”.
20	Inserted “While health and safety representatives are also entitled to be on a health and safety committee, but are not obliged to do so”.
20	Updated wording in relation to health and safety committee consulting where there is no health and safety representative.
21	Inserted “A health and safety committee may include workers across multiple businesses if parties agree to such an arrangement.”
21	Reworded first paragraph of 4.4.
23	Added paragraph at the end of part 5.1 (Who must consult, co-operate and co-ordinate and with whom).
25	Split “What is effective consultation with other duty holders” into a separate chapter.
25	Inserted dot point “identify what information, training and supervision must be provided to workers for the activity and how it will be provided”.
25	Grouped list to follow risk management cycle.
26	Inserted “or at the appropriate time”.
28	Inserted glossary at Appendix A.



Page/s	Change
31	Moved heading.
31	Inserted “The membership of the committee was determined via extensive consultation with health and safety representatives and workers.”
31	Inserted “by providing the workers they represent with regular updates”.
31	Inserted “where all workers could receive information and to express views and raise health and safety issues for discussion by”.
32	Moved Consultation checklist from Appendix B to Appendix D.
33	Minor changes to wording.
33	Added paragraph on cleaning company.
33-36	Changed headings and inserted overviews.
37	Inserted checkpoints on co-operating and co-ordinating with other duty holders.
38	Created new Appendix E listing consultation requirements in the WHS regulations.

