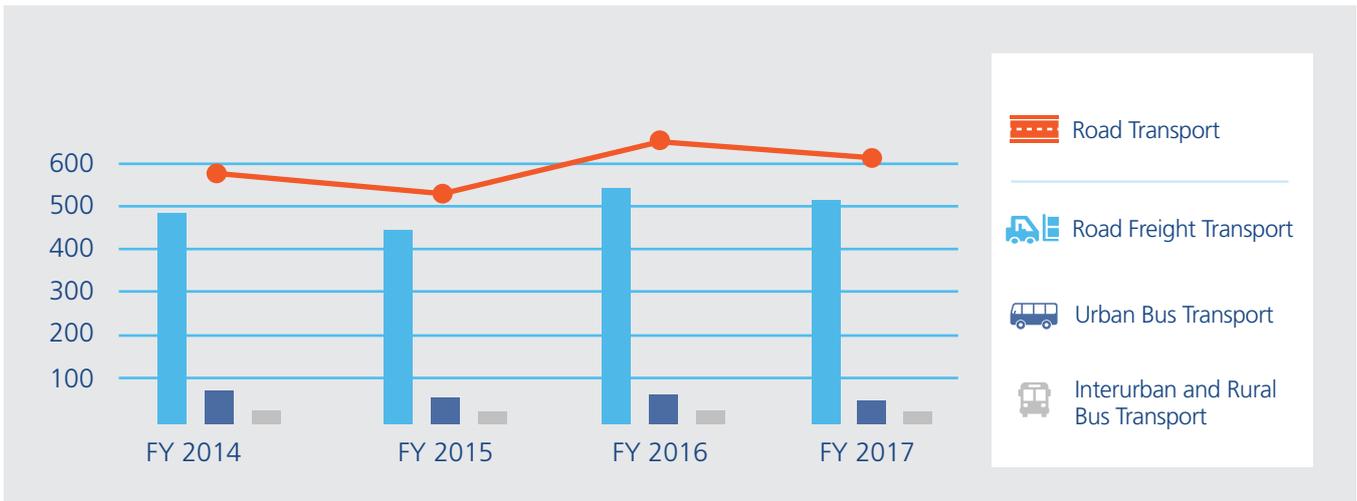


Road Transport Action Plan 2018-2020

SafeWork SA is collaborating with business and industry to develop practical solutions to improve work health and safety outcomes. Road Transport is a subdivision of the Transport, Postal & Warehousing industry and includes Interurban and Rural Bus Transport, Road Freight Transport, Taxi and Other Road Transport, Towing Services and Urban Bus Transport (including Trams). The industry action plan identifies who, how and where people are being injured and provides actions that will contribute to the reduction of workplace injuries across South Australia.

South Australian work injury claims



Average claims costs 2014 – 2017

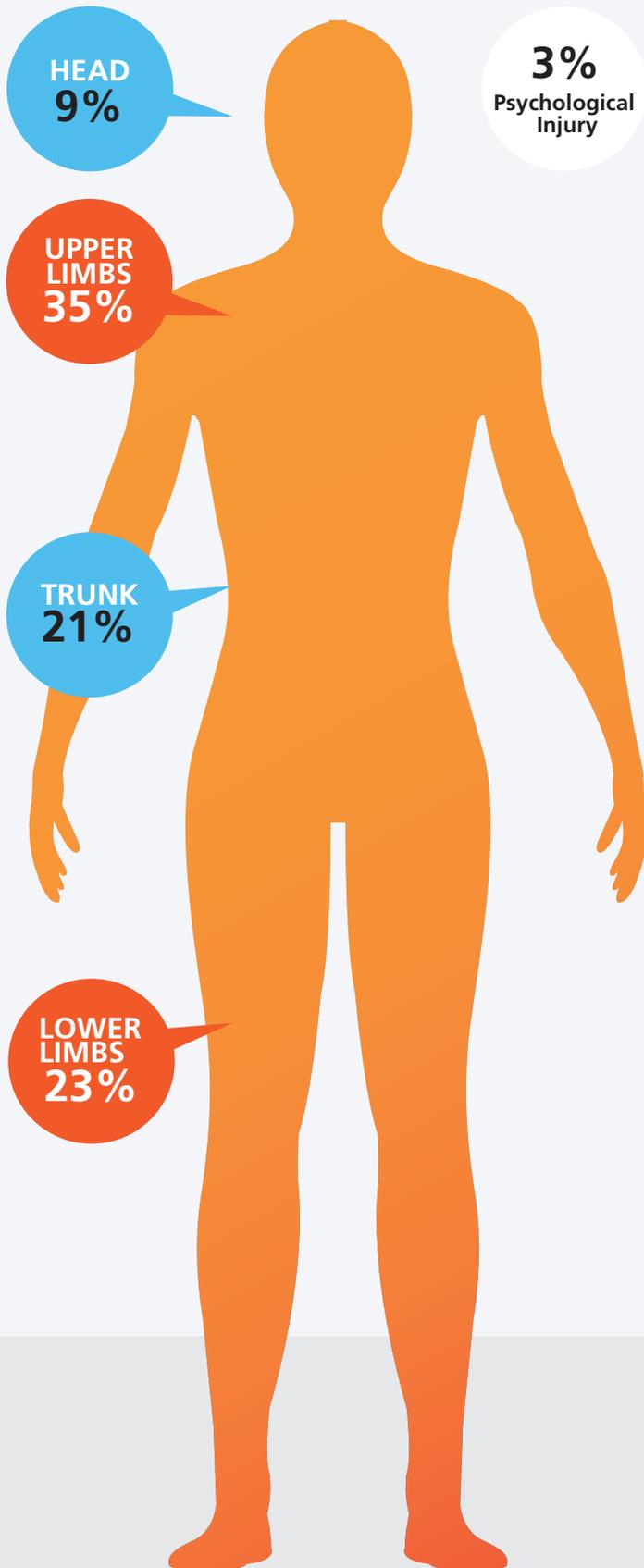


Top 3 injuries



Who is being hurt?





Common injuries

- > Joint/ligament and muscular trauma
- > Musculoskeletal diseases
- > Wounds, amputations and internal organ damage
- > Fractures
- > Mental disorders

Causes

- > Body stressing
- > Falls, trips and slips of a person
- > Being hit by moving objects
- > Vehicle incidents and other
- > Mental stress

Psychological injury

Despite a low percentage of psychological injury claims being lodged, we are aware that mental health and illness is an issue that requires attention.

“For Australia’s truck drivers, long working hours cause stress, raising the risk of them developing a mental health condition, which can then lead to substance abuse. While one in five Australians are likely to be experiencing a mental health condition at any one time, professional truck drivers have a 7% higher chance of developing depression than other Australians.”

Heads up, improving the health of Australia’s truck drivers, assessed 14 December 2017.

Visit safework.sa.gov.au/freeadvice or call us on 1300 365 255 to book a free work health and safety advisor visit at a time and place that suits you.

Strategic Outcomes

These strategic outcomes have been derived from the national Safe Work Australia Strategic Plan and South Australia's priority work health and safety focus areas.



Healthy and safe by design

Structures, plant and substances are designed to eliminate or minimise hazards and risks before they are introduced into the workplace.

Work, work processes and systems of work are designed and managed to eliminate or minimise hazards and risks.



Youth

Everyone in the workplace is aware of youth developmental stages and are informed to make sound decisions on the tasks and conditions needed to ensure that young workers are able to work safely.



Government

Governments use their investment and purchasing power to improve work health and safety.

Governments departments promote community safety and provide education to support community health and safety.



Supply chains and networks

Supply chain and network participants understand their cumulative impact and actively improve the health and safety of the supply chain.

Commercial relationships within supply chains and networks are used to improve work health and safety.

Industry leaders champion work health and safety in supply chains and networks.



Leadership and culture

Communities and their leaders drive improved work health and safety.

Organisational leaders foster a culture of consultation and collaboration which actively improves work health and safety.

Health and safety is given priority in work processes and decisions.



Health and safety capabilities

Everyone in a workplace has the work health and safety capabilities they require.

Those providing work health and safety education, training and advice have the appropriate capabilities.

Work health and safety skills development is integrated effectively into relevant education and training programs.



Physical, mental health and wellbeing

Industry and individual workplaces capacity to manage health and safety injuries, and improve health and wellbeing.



Research and evaluation

The results of research and evaluation are disseminated and implemented.

Our focus areas

Mental health

Safety culture and leadership

Young and inexperienced workers

Falls prevention

Loading and unloading practices

Supply chain

Worker engagement

Separating people and plant

Vehicle design

Vehicles as workplaces

What we will do 2018-2020

1 Engage with stakeholders across industries to develop collaborative working relationships through agreed communication and engagement plans.



2 Work with industry stakeholders to develop strategies for business to engage with workers on health and safety issues; responsibilities of both employers and workers; decision making in the workplace; and promoting a respectful work culture.



3 Work with industry stakeholders to share their experience, technical knowledge and expertise around work health and safety issues; solutions to identify and eliminate / minimise risks; and identifying Fit for Duty.



4 Work with stakeholders to create inclusive and equitable workplaces and provide targeted work health and safety guidance to support workers with English as a second language, women entering the industry and young workers.



5 Develop guidance material in collaboration with industry stakeholders that provides accessible information and practical solutions.



6 Partner with government agencies and industry stakeholders to increase understanding of the relationship between work health and safety and heavy vehicle laws, including Chain of Responsibility, and systems to support compliance across both state and national laws.



7 Physical and Mental Health and Wellbeing Program

- Share information and resources with industry on drug, alcohol and tobacco use; obesity; and depression to improve workforce wellbeing.
- Share tools for small business to promote actions and behaviours that support mental and physical wellbeing in the workplace.



8 Safety Leadership and Culture Program

- Support industry leaders, small business and supply chain networks to include health and safety as part of business planning and operations.
- Share and promote information and resources to help business develop a positive and respectful workplace.
- Promote industry 'walk and talks' to share safety solutions, best practice and mutual responsibilities.



9 Young Workers Strategy

- Provide targeted resources to reinforce safe work processes and systems of work for young and inexperienced workers.
- Encourage and support mentoring and buddy systems.
- Promote safe minimum entry standards for industry through educational / vocational channels.



10 Work collaboratively with industries to address safety issues that have been identified, including:

- | | |
|--------------------------|--|
| ➤ working at heights | ➤ vehicle and plant maintenance |
| ➤ fall prevention | ➤ unpredictability of other road users |
| ➤ operation of forklifts | ➤ fatigue management |
| ➤ moving plant | ➤ mental health and wellbeing |
| ➤ loading practices | ➤ violence and aggression from customers / passengers. |

