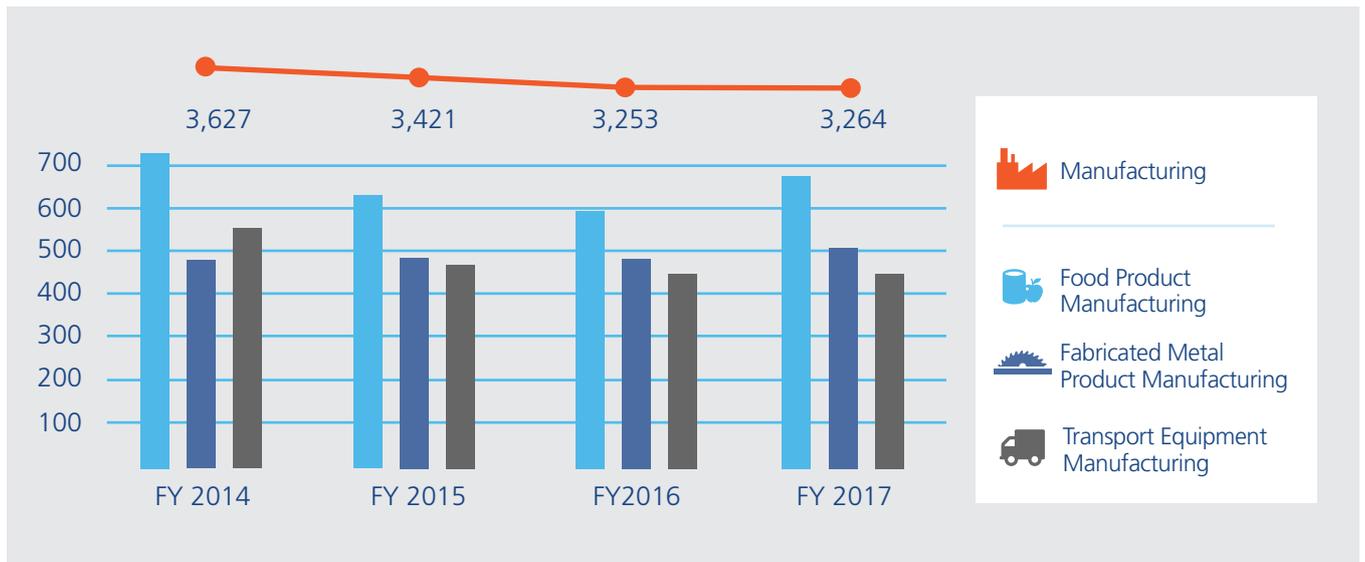


Manufacturing Action Plan 2018-2020

SafeWork SA is working with business and industry to improve health and safety outcomes. Manufacturing industry has 15 sub-divisions, consisting of 130 industry types. This industry action plan identifies who, how and where people are being injured most and what we will do to contribute to the reduction of workplace injuries across South Australia.

South Australian work injury claims



Average claims costs 2014-2017

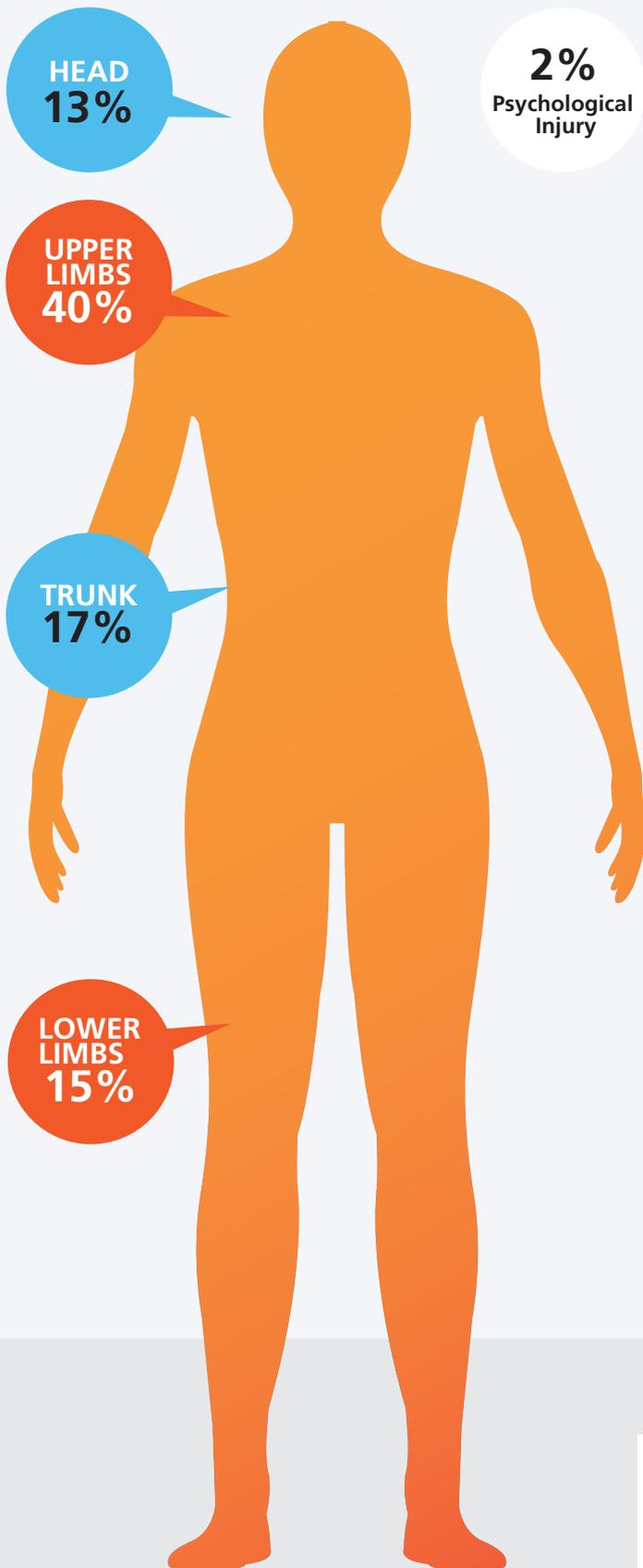


Top 3 injuries



Who is being hurt?





Common injuries

- > Joint/ligament and muscular trauma
- > Wounds, amputations and internal organ damage
- > Musculoskeletal diseases
- > Nervous system and sense organ diseases (Neurological)
- > Mental disorders

Causes

- > Body stressing
- > Being hit by moving objects and hitting objects
- > Falls, trips and slips of a person
- > Sound and pressure
- > Mental stress

Psychological injury

Despite a low percentage of psychological injury claims being lodged, we are aware that mental health and illness is an issue that requires attention.

Manufacturing is one of the industries most at risk for psychological injury claims in South Australia. Return to Work SA highlights that:

“Annually, psychological injuries make up 9% of claims costs. The average number of weeks off work is 18, versus 8 weeks for non-psychological injuries”.

<https://www.rtsa.com/about-us/news-room/cles/reduce-psychological-injuries-by-creating-a-mentally-healthy-workplace>. Infographic. 10 /10/2017.

Visit safework.sa.gov.au/freeadvice or call us on 1300 365 255 to book a free work health and safety advisor visit at a time and place that suits you.

Strategic Outcomes

These strategic outcomes have been derived from the national Safe Work Australia Strategic Plan and South Australia's priority work health and safety focus areas.



Healthy and safe by design

Structures, plant and substances are designed to eliminate or minimise hazards and risks before they are introduced into the workplace.

Work, work processes and systems of work are designed and managed to eliminate or minimise hazards and risks.



Supply chains and networks

Supply chain and network participants understand their cumulative impact and actively improve the health and safety of the supply chain.

Commercial relationships within supply chains and networks are used to improve work health and safety.

Industry leaders champion work health and safety in supply chains and networks.



Physical, mental health and wellbeing

Increased capacity of industry and individual workplaces to improve health and wellbeing and manage injuries.



Youth

Everyone in the workplace is aware of youth developmental stages and are informed to make sound decisions on the tasks and conditions needed to ensure that young workers are able to work safely.



Leadership and culture

Communities and their leaders drive improved work health and safety.

Organisational leaders foster a culture of consultation and collaboration which actively improves work health and safety.

Health and safety is given priority in work processes and decisions.



Government

Governments use their investment and purchasing power to improve work health and safety.

Governments departments promote community safety and provide education to support community health and safety.



Health and safety capabilities

Everyone in a workplace has the work health and safety capabilities they require.

Those providing work health and safety education, training and advice have the appropriate capabilities.

Work health and safety skills development is integrated effectively into relevant education and training programs.



Research and evaluation

The results of research and evaluation are disseminated and implemented.

Our focus areas

Falls

Burns

Forklifts

Electric shock

Mental and physical health

Provision of adequate workplace training and supervision

What we will do 2018-2020

1 Liaise with industry to form partnerships to deliver quality WHS advice, information and support to improve work health and safety knowledge and awareness of practical solutions.



2 Engage with the manufacturing community by providing practical advice and support to business owners and workers seeking information on their health and safety responsibilities.



3 Disseminate practical information and advice addressing key focus areas to encourage elimination and minimization of risks to health and safety.



4 Partner with government agencies and other industry stakeholders to increase understanding of good risk management and control measures in government-funded improvement/expansion projects.



5 Physical and Mental Health and Wellbeing Program
› Share information with industry on resources that are available to improve workforce wellbeing, including tools for small business to promote actions and behaviours that support mental and physical wellbeing in the workplace.



6 Safety Leadership and Culture Program
› Support industry leadership and mentoring to include health and safety as part of business planning and operations.
› Promote manufacturing 'walk and talks' as a mechanism to share safety improvements and best practice between industry leaders and other business owners.
› Support supply chain networks, such as machinery and goods suppliers, to promote safe design of equipment and goods when considering procurement of new or second hand equipment.



7 Young Workers Strategy
› Work with stakeholders to increase knowledge of physical and mental capabilities at different developmental stages of young workers.



8 Provide education and advice on safe forklift operation, prevention of electric shock during maintenance and shutdowns, safe chemical handling and storage, causes and prevention of burns and the link between workplace psychosocial risks and musculoskeletal injuries through articles and social media.



9 Translate research on new and potential risks associated with advanced technologies such as nanotechnology, AI robotics into practical advice and information and collaborate with industry stakeholders to identify practical solutions to prevent harm.



10 Source practical tools for small and medium business to use in assessing hazardous manual tasks.



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