

Entry Permit Holder Report

SafeWork SA

Application ID 23580871

Entry Permit Holder	
Full Name:	Shae Monopoli
Permit Number:	ET-23-05052
Union Represented:	SDA
Worksite Entered	
Business Name:	Bunnings Woodville
Industry:	Retail Trade
Address:	Cnr Cheltenham Pde and Port Rd, Woodville SA 5011
Date workplace entered:	27/05/2026

I Shae Monopoli am of the opinion that the PCBU has contravened the WHS legislation relating to:

	Suspected Contravention	More information	Was the contravention rectified?
PCBU Alleged Contravention 1	Not maintaining safe systems of work	Workers continue to report excessive job demands, unsafe rostering and staffing levels that are insufficient for the work required. Hours allocated and workers rostered do not allow essential tasks to be completed. Workers are frequently moved between areas to fill gaps, further reducing capacity in under resourced departments and increasing pressure, poor role clarity and conflict between teams. Workers report fatigue from sustained workload pressures, leading to	No

		<p>unplanned leave and further reducing already limited staffing. As a result, unplanned leave is frequently not replaced, leaving remaining workers with workload pressure and less opportunity to recover.</p> <p>Workers report insufficient staffing is contributing to burnout, stress, anxiety, fatigue, having a significant impact on their health and wellbeing.</p>	
PCBU Alleged Contravention 2	Not maintaining a safe work environment	<p>Insufficient staffing is impacting service and leading to increased customer aggression. In some areas there is no coverage for parts of the day, or only one worker available, requiring workers from other areas to respond often without sufficient training or support. Delays and lack of area specific knowledge are contributing to poor customer interactions and ongoing risks to worker safety.</p> <p>Workers report that workload pressures are creating physical safety risks. Where workers are rostered alone, they are still expected to complete required fill and stock tasks, increasing the risk of injury. Workers also report increased noncompliance with internal SWPs as they feel pressured to rush tasks or cut corners to keep up with workload demands.</p>	No
PCBU Alleged Contravention 3	Hindering or obstructing the EPH to exercise a right while at the workplace	The PCBU would not allow or provide access to requested documents relevant to the suspected contravention available at the workplace or accessible from the computer.	No