

OHS legislation for managers/supervisors and employees

- South Australian Occupational Health, Safety and Welfare Act 1986
- South Australian Occupational Health, Safety and Welfare Regulations 1995

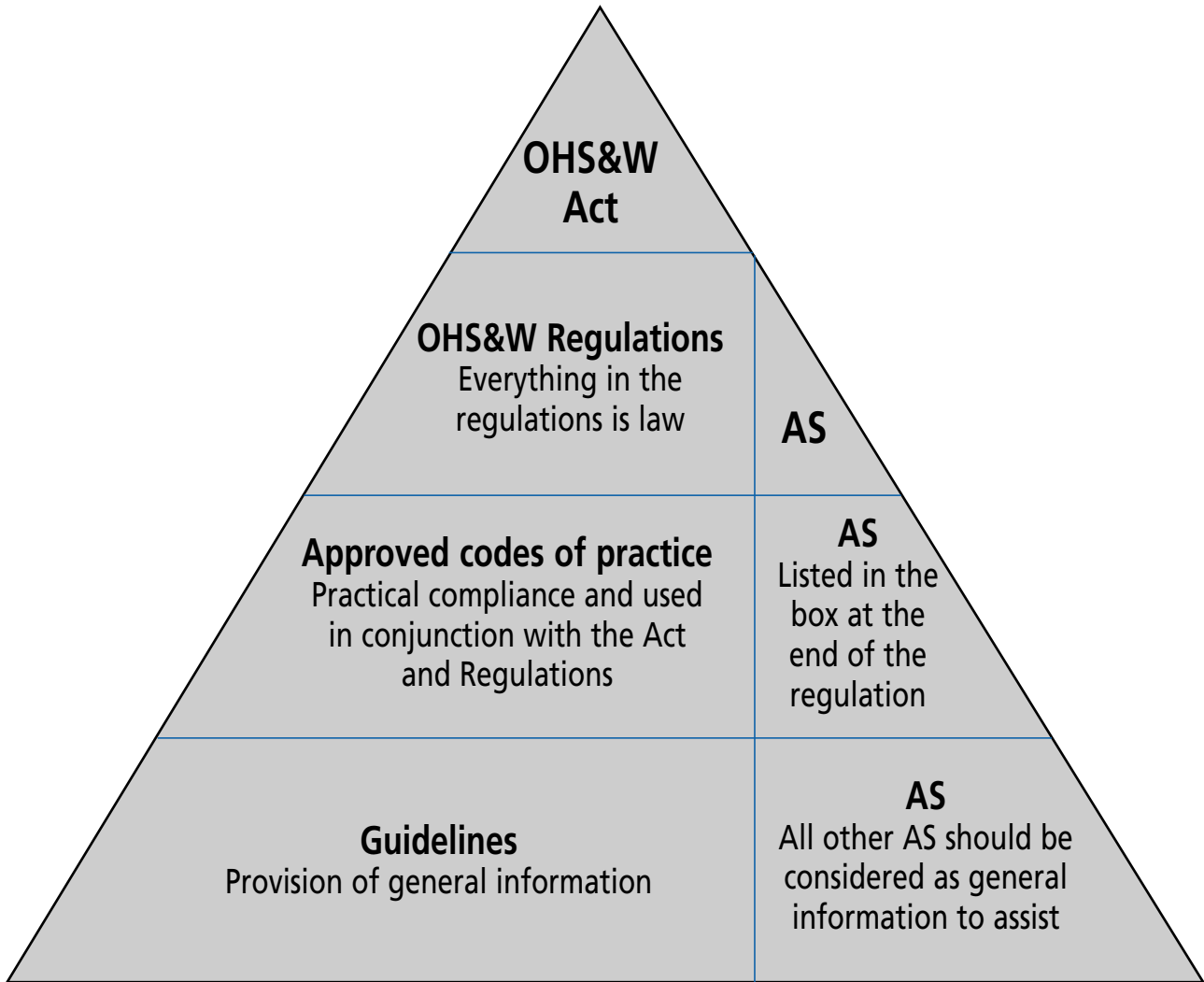


Clean Safe

WorkCover
CORPORATION

SAFER
INDUSTRIES

OHS legal pyramid



The OHS&W Act 1986 describes how to provide health and safety in South Australian workplaces. Everything in the Act is law and must be followed

Australian Standards
(AS) called up on the left hand side of the page of the regulation become a regulatory requirement



Clean Safe



SAFER
INDUSTRIES

Employers' duties

Section 19

- Provide a safe work environment.
- Provide safe systems of work.
- Ensure plant and substances are safe.
- Provide adequate information, instruction, supervision and training.
- Monitor the working conditions.
- Maintain records.



Clean Safe

WorkCover
CORPORATION

SAFER
INDUSTRIES

Employers' duties

Section 20

Prepare and maintain in consultation with committees, OHS reps, employees and registered associations:

- policies relating to OHS&W that are kept up to date
- brought to the notice of employees.



Clean Safe

WorkCover
CORPORATION

SAFER
INDUSTRIES

Employees' duties

Section 21

- **Protect their health and safety and the safety of others that may be affected by their acts or omissions**
- **Cooperate with the employer by:**
 - using equipment provided to protect health and safety
 - following reasonable instructions
 - not endangering themselves or others by consuming alcohol or drugs.



Clean Safe

WorkCover
CORPORATION

SAFER
INDUSTRIES

Duties of employers and self-employed persons

Section 22

- Protect his or her health and safety.
- Avoid adversely affecting safety of any other person(not being employed or engaged by the employer or the self-employed person) through an act or omission at work.



Clean Safe

WorkCover
CORPORATION

SAFER
INDUSTRIES

Duties of occupiers

Section 23

- That the workplace is maintained in a safe condition.
- That the means of access to and egress from the workplace is safe.



Clean Safe

WorkCover
CORPORATION

SAFER
INDUSTRIES

Duties of designers and owners of building

Section 23A

Ensure so far as is reasonably practicable that a building, and any fixtures or fittings within the building under the control of the owner, are in a condition that allows people who might work in, on or about the workplace to be safe from injury and risks to health.



Clean Safe

WorkCover
CORPORATION

SAFER
INDUSTRIES

Understanding the page layout

Once you have found the information that is specific to you, you will see that the page is also divided into parts.

Information found on the left hand side of the page

The column on the left hand side of the page are the Regulations. These are mandatory requirements. In other words, you must follow them as they are the law.

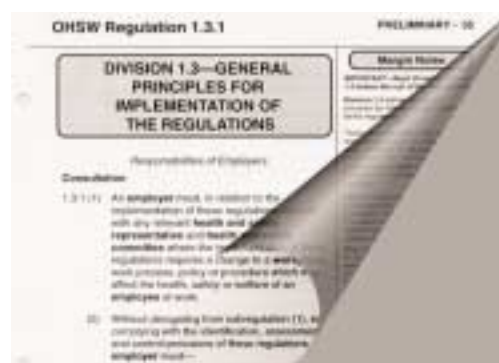
This side of the page will also refer to the relevant approved codes of practice, which will provide guidance on how to achieve compliance with these legal requirements.

Information found on the right hand side of the page

This column of advice and information contains margin notes to assist you while you are reading the regulations.

These notes are for information.

They do not form part of the Regulations.



Clean Safe

WorkCover
CORPORATION

SAFER
INDUSTRIES

OHS Regulation

General principles for the implementation of the Regulations.

Legal requirement relating to a specific hazard or activity in the workplace.



Clean Safe

WorkCover
CORPORATION

SAFER
INDUSTRIES

Approved Codes of Practices

Australian Standards that have been approved by the Minister as Approved Codes of Practices are listed at the end of the Regulation.

Australian Standards that are included in the actual text of a Regulation assume the same mandatory status.



Clean Safe

WorkCover
CORPORATION

SAFER
INDUSTRIES